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山東晨鳴紙業集團股份有限公司
SHANDONG CHENMING PAPER HOLDINGS LIMITED*

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1812)

CHANGE OF EMPLOYEE REPRESENTATIVE SUPERVISOR

The board (“**Board**”) of directors (“**Directors**”) of Shandong Chenming Paper Holdings Limited (the “**Company**”) hereby announces that Mr. Li Xinggui (“**Mr. Li**”), an employee representative supervisor of the committee of supervisors of the Company (the “**Supervisory Committee**”), applied for resignation from his position as an employee representative supervisor due to change of work allocation. Mr. Li will cease to be an employee representative supervisor of the Company with effect from 19 April 2021, but will continue to work in the Company.

Mr. Li has confirmed that there is no disagreement with the Board and the Supervisory Committee and he is not aware of any other matter relating to his resignation that needs to be brought to the attention of the shareholders of the Company. The Company would like to express its gratitude to Mr. Li for his contributions to the Company during his tenure of service as an employee representative supervisor.

On 19 April 2021, the Company convened the twelfth meeting of the ninth session of employees’ representatives conference. After the by-election by the attending employee representatives, Ms. Sang Ailing (“**Ms. Sang**”) was elected as an employee representative supervisor of the ninth session of the Supervisory Committee, whose term of office will begin on 19 April 2021 and end on the expiry date of the term of the ninth session of the Supervisory Committee. Ms. Sang will not receive any supervisor’s fee during her tenure as an employee representative supervisor of the Company.

The biographical details of Ms. Sang are as follows:

Ms. Sang, aged 42, is a member of the Communist Party of the PRC with a bachelor’s degree. After joining the Company in 2000, she held different positions including the chief of the personnel management section of the marketing department of Shandong Chenming Paper Sales Company Limited, the deputy head and head of the marketing department of Shandong Chenming Paper Sales Company Limited. She is currently the deputy head of the marketing department of the Company.

At present, Ms. Sang does not hold any shares of the Company. Ms. Sang has no related party relationship with any controlling shareholders, actual controller, other shareholders who hold more than 5% of the shares of the Company, other Directors, supervisors and senior management of the Company. She has not been reprimanded by China Securities Regulatory Commission and other relevant departments nor disciplined by any stock exchange. She complies with the conditions serving as a supervisor under the relevant laws, regulations and provisions including the Company Law. There are no circumstances such as to require that “where the dishonest person subject to enforcement is a natural person, he or she may not serve as a legal representative, director, supervisor or senior management member” as required by the Memorandum of Collaboration to “Build up Honesty and Punish Dishonest” jointly issued by eight ministries and commissions in 2014.

Save as disclosed above, as at the date of this announcement, Ms. Sang (i) does not hold any other positions in the Company or any of its subsidiaries; (ii) does not have any relationship with any Director, senior management, substantial shareholder or controlling shareholder of the Company; (iii) does not have any interest in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong); and (iv) does not hold any directorship, other major appointments or professional qualifications in any company the securities of which are listed on any securities markets in Hong Kong or overseas in the past three years.

Save as disclosed above, as at the date of this announcement, there is no other information required to be disclosed pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, and the Company is not aware of any other matter which needs to be brought to the attention of the shareholders of the Company.

By order of the Board
Shandong Chenming Paper Holdings Limited
Chen Hongguo
Chairman

Shandong, the PRC
19 April 2021

As at the date of this announcement, the executive Directors are Mr. Chen Hongguo, Mr. Hu Changqing, Mr. Li Xingchun and Mr. Li Feng; the non-executive Directors are Mr. Han Tingde and Mr. Li Chuanxuan; and the independent non-executive Directors are Ms. Yin Meiqun, Mr. Sun Jianfei and Mr. Yang Biao.

* *For identification purposes only*